Shape your world
APU
Ritsumeikan
Asia Pacific University
20th
RAPS
CIL
APU Center for Inclusive Leadership
インクルーシブ・リーダーシップセンター
Inclusive Leadership Program for the Healthcare and Tourism Industry in Oita Prefecture

1 Background

2 Methodology

3 Research Findings

4 Insights for Leadership

Background

- Development of Oita Prefecture
- APU's contribution to Inclusive Leadership
- Leadership Model and Practical Training

Personal Resilience

Organizational Resilience

Community Resilience

Healthcare and Tourism

- Over 10,000,000 tourists last year
- 98% Active Medical facilities
- Highest no. of general beds in hospitals

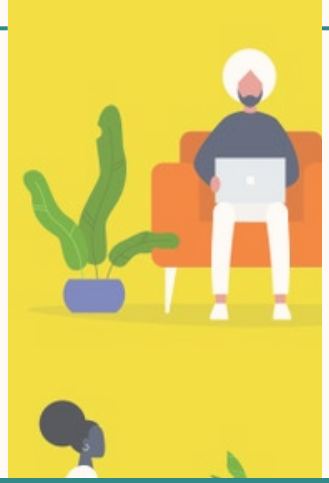
Coping

Anticipation

Adaptation

The 6 Signature Traits of an Inclusive Leader

(Deloitte , 2016)



The 5 Mindsets of an Inclusive Leader

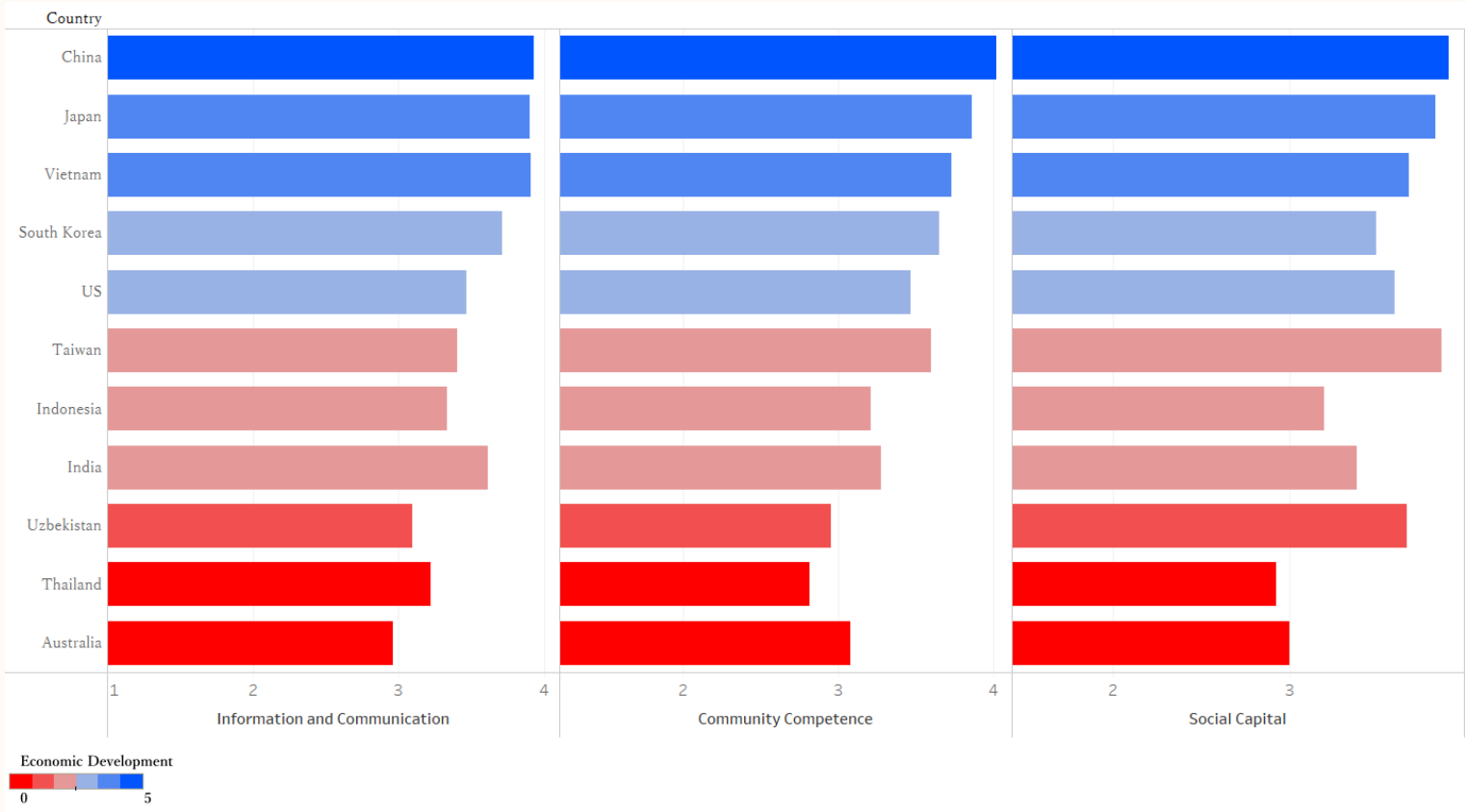
(Diversity Council of Australia)

The 6 Domains of Personal Resilience

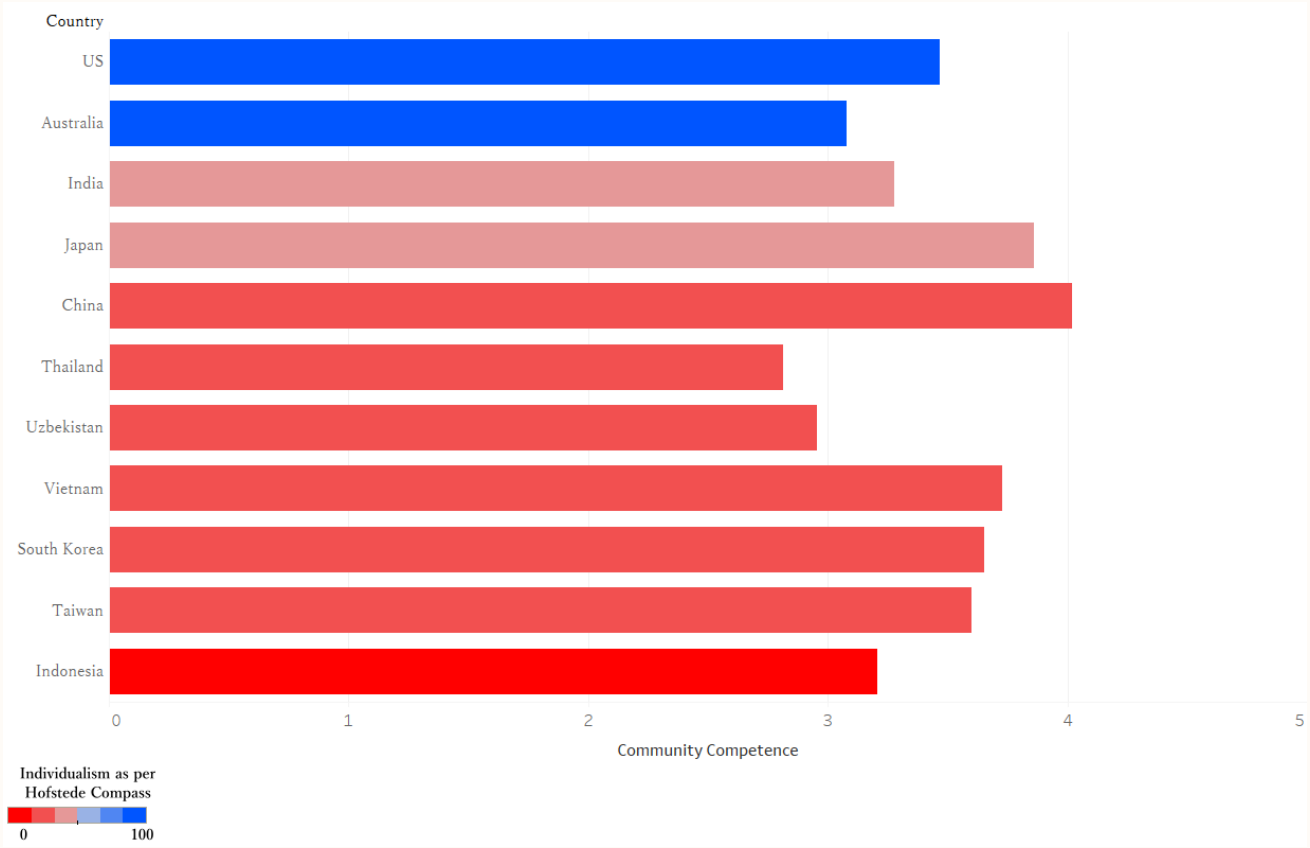
(Rossouw et al 2017)

Health and Wellbeing
Flexible and Agile
Relational
Collective Leadership
Identity Aware
Open and Curious
Growth Focused

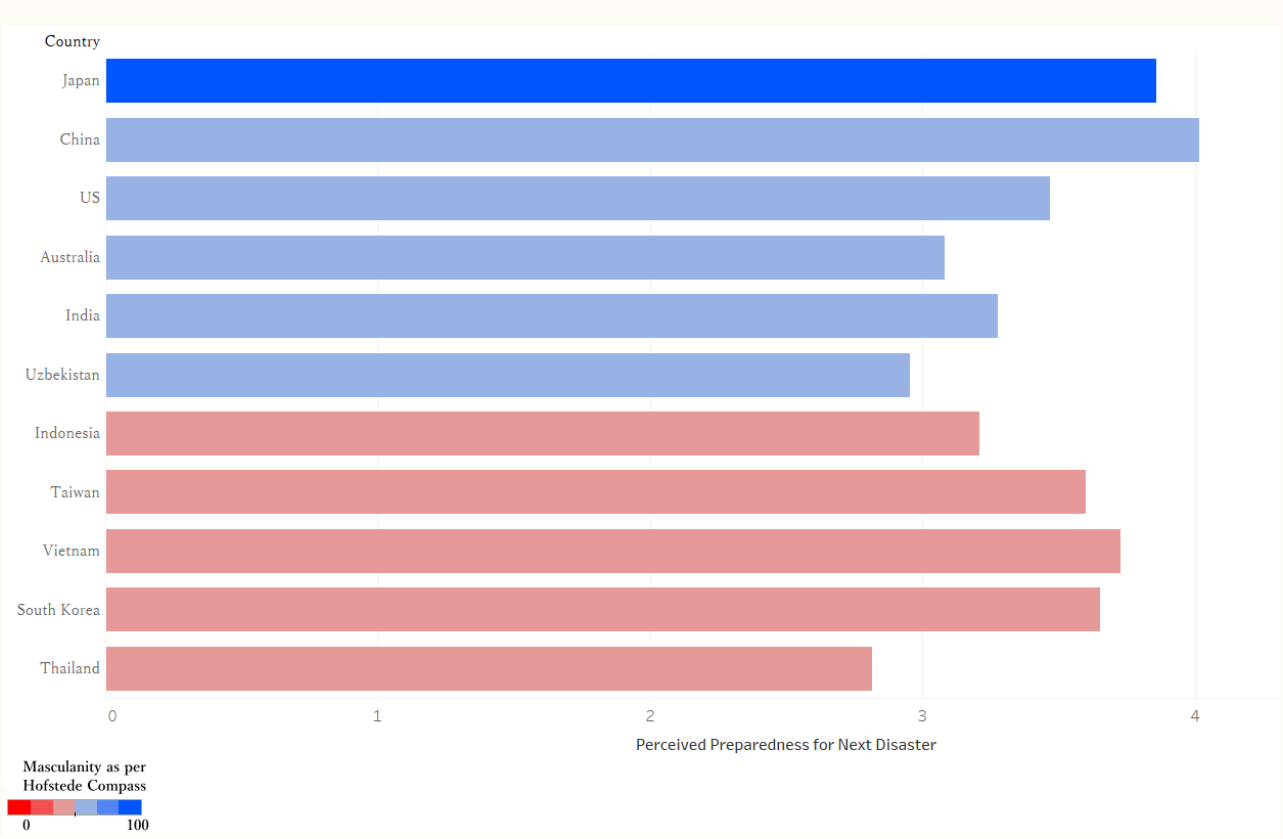
Relationship between Economic Development and Community Resilience



Relationship between Hofstede's Individualism and Community Resilience



Relationship between Hofstede's Masculanity and Preparedness for Disaster



1 Individualism or Collectivism does not affect Resilience Building.

2 There's no measurable difference in perceived threat whether the society is masculine or not.

3 Economic Development is a key condition to have a competent and resilient organization.

4 Open information and communication channels are a important in crisis.

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Thoughts?

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