

Welcome back to the second session of the Center for Inclusive Leadership's "*Covid-19 & Beyond: Towards an Inclusive Leadership*" webinar series! Once again moderated by Director Lailani Alcantara, CIL is proud to present CEO and President of HAVI Supply Chain Solution, Maki Nakamura.

Narrating her experience from a not so typical Japanese young girl to a female CEO in a male-dominated industry, Ms. Nakamura commented that "Diversity and Inclusion" has always been the theme of her life.

As stated in the title of her talk – "Tough Times Bring Opportunities", Ms. Nakamura shared how the COVID-19 crisis, to her surprise, had positive impact on D&I progress at her company. The introduction of initiatives such as Work from home and Flextime, much as it was resisted before, turned out to be accelerated after the outbreak of the pandemic. Nonetheless, she emphasized, such success would not have been possible without proper preparation in advance.

Drawing from the lesson learned during this COVID-19 crisis, Ms. Nakamura shared how she would like everyone to "spark motivation" and actions she wants to take to further facilitate D&I in the workplace, including redefining work performance and result.

Ms. Nakamura ended her presentation by encouraging us to always be well-prepared, keep up our motivation and not to be afraid of challenge because "at the end of the day, even tough times bring opportunities."