

## Call for AY2021 Center for Inclusive Leadership (CIL)

### Inclusive Leadership Research Award Grant

The Center for Inclusive Leadership (CIL) invites faculty to apply for the Inclusive Leadership Research Award. The objective of this university-wide, annual grant is to recognize faculty members who have published papers related to inclusive leadership in high quality journals. The award also aims to encourage and support faculty members' effort to continue their research projects related to inclusive leadership.

Application Eligibility	<p>Applicants must meet the following conditions.</p> <p>(1) Full-time faculty members at APU (professors, associate professors, assistant professors, tenured senior lecturers, and lecturers, including fixed-term faculty members, specially-employed faculty members and continuously-employed faculty members).</p> <p>(2) The full paper should be published in a journal that is listed in the University of Queensland (UQ) ranking, Australian Business Deans Council Journal ranking (ABDC) or Association of Business Schools ranking (ABS) or Scopus</p> <p>(See <a href="https://harzing.com/download/jql67_subject.pdf">https://harzing.com/download/jql67_subject.pdf</a>). Only journal articles are considered.</p> <p>*Only journal articles are considered. Research note, Book review, Computer software package and so on are NOT eligible.</p> <p>These lists cover a wide range of business and non-business disciplines, including tourism, political science, communication, sociology, and psychology.</p> <p>In case there is a discrepancy in the ranking of journals, the highest ranking in any of the three lists will be considered. For example, in case the paper is published in a journal ranked 2 in UQ but A* in ABDC, the ranking in ABDC will be considered.</p> <p>(3) There should be a clear evidence that the paper is related to inclusive leadership and inclusion (e.g., the title or keyword list includes one of these words, and discussed clearly and substantively in the main text: inclusive leadership, inclusivity, inclusive culture, inclusive organizations, or inclusion that is explicitly discussed in the paper).</p> <p>(4) The paper must be published or accepted for publication in AY2021.</p> <p>(5) Applicants must be author.</p>
Grant Amount	<p><b>【Amount per application】</b></p> <p>Prize categories depending on the evaluations are as follows:</p> <p>a. 500,000 yen for a publication in journals ranked 1 in UQ; A* in ABDC, or 4* in ABS</p> <p>b. 150,000 yen for a publication in journals ranked 2 in UQ, A in ABDC, or 4 in ABS</p> <p>c. 100,000 yen for a publication in journals ranked 3 in UQ, B in ABDC, or 3 in ABS or listed in Scopus</p> <p>* The prize is awarded per article not per author.</p> <p>* Each faculty is eligible to receive up to three prizes with a maximum of 1,000,000 yen each year.</p> <p>*The grant may finish early depending on the number of the acceptance.</p>
Grant Period	<p>Notification date of acceptance ~ March 31, 2023</p> <p>* The funds not used within the grant period must be returned to the whole CIL budget.</p> <p>* Please note that even if the author is selected for this grant again in the next fiscal year, the grant period for the current year's funds will remain the same as above (no extension).</p>
Grant Payment	<p>&lt; Eligible Expense &gt;</p> <ul style="list-style-type: none"> <li>• Recipients may use grants from the date when the Research Representative is notified of the application result.</li> </ul>

	<ul style="list-style-type: none"> <li>Recipients may use this grant to prepare for their new research project* or dissemination of published research results such as honoraria, translating or editing fee, travel, consumables, books, and other expenses necessary for preparation for the next research* or dissemination of published research results.</li> <li>They must strictly follow “APU Research Funds Usage Guidebook”. There will be a usage orientation after subsidies are awarded.</li> </ul> <p>*The grant can only be used for new research projects that are related to inclusive leadership and inclusion. Recipients will be asked to submit a one-page proposal explaining the topic of their new research project and how it is related to inclusive leadership and inclusion prior to the use of the grant.</p>
Selection and Approval	<ul style="list-style-type: none"> <li>All applications will be screened by the CIL Steering Committee.</li> <li>CIL will notify applicants of screening results by email.</li> </ul>
Application Instructions	<p>(1) Application deadline</p> <p>February 25, 2022 (Fri.)</p> <ul style="list-style-type: none"> <li>*Applications are accepted on a rolling basis.</li> <li>*The grant may finish early depending on the number of the acceptance.</li> </ul> <p>(2) How to apply</p> <p>Submit the following (1) and (2) to CIL secretariat (centers@apu.ac.jp) by email.</p> <p>(1) Application form</p> <p>(2) Evidence (excerpt (offprint)journal copy, or acceptance letter, etc.)</p> <p>*You can download the application form from the CIL webpage below:  <a href="https://www.apu.ac.jp/cil/">https://www.apu.ac.jp/cil/</a></p>
Requirements for Accepted Applications	<p>(1) CIL will publicize the title and the name of the recipients and the abstract on the CIL webpage.</p> <p>(2) Please be noted that you may be requested to present your research and participate in CIL events, such as CIL Special Sessions at the AP Conference.</p> <p>(3) Publications resulting from this award grant must include an acknowledgement of CIL grant support and one of these keywords: inclusive leadership, inclusivity, inclusive culture, or inclusive organizations or inclusion. The keyword used should be explicitly discussed in the paper.</p> <p>(4) If this grant is used for a new research project, please submit a paper to a peer-reviewed journal within one month of the end of the grant period. Unpublished research work funded by this award grant will be published in CIL Discussion Paper. The copyright of papers published in CIL Discussion Paper remains with the author. (However, if this grant is used for dissemination of research results, please submit a report on your dissemination activities to CIL instead of submitting a paper to a peer-reviewed journal.)</p> <p>(5) Recipients must submit all publications produced with the grant to the secretariat (Research Office).</p> <p>(6) At least one of the author’s affiliation on the published paper must be APU.</p> <p>(7) The payer in the receipts must be the award recipient to qualify for reimbursements.</p> <p>*If the recipient fails to meet the above requirements, the grant may be stopped and the recipient may be demanded to return the grant funds. In this case, CIL may also suspend the recipient's eligibility for subsequent CIL programs.</p>
As Application Documents and Personal Information	<p>(1) We will only use application documents and other submitted materials for the procedures related to this program.</p> <p>(2) Please note that we will not return submitted materials.</p> <p>(3) We will not use personal information obtained from application documents for any purpose other than application selection.</p>

**【Inquiries】** CIL secretariat (Research Office)  
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