

**Diversity & Inclusion Teaching
Assistants (DITA) Report**

INCLUSIVE TEACHING

AS EXPERIENCED BY STUDENTS



How did your **teammates** make you feel included, welcomed or valued?

Say "Thank you!"

"When they say "Thank you very much!", "Thank you for your help!""

"They introduced my ideas on the Zoom screen, and said "thank you" for my work."

"I was chosen as the leader and my teammates said thank you for my effort."

Respect

"I felt included in a group when the other members respect my opinions and ideas that I speak out."

"The ground rules set from the beginning include respecting each other's opinion."

"My teammates were the best, they always respect my contributions and accept my views."

Encourage

"My groupmates always encouraged me to speak up and answered my concerns with a warm welcome attitude."

"They ask for my opinion, listen to it and as well as giving advice to make the opinion better"

"They are always willing to listen to me whenever I speak. If I say something that they could not hear, they will kindly ask again."

"When someone did not participate they were encouraged to give their views."

Respond

"They always respond and give feedbacks"

"They show agreement and give opinions to what I say."

"They give response like "That is great!" to my ideas."

"When I got responses for my ideas and opinions from other team members and when they picked up my idea."

Listen

"I am a very introverted person. At the beginning of the class, I dare not to tell my personal opinions. But my teammates encouraged me to share my thoughts, they listened to and respected everyone's opinions..."

"My teammates always listened to my ideas and shared their own opinions respectfully. They did not try to discredit my own thoughts and feelings"

"When they listen up my story fully and understand appropriately, also they discuss about the problems together"

"They listened to me carefully when I was speaking, and they also discussed what I talked about after I spoke and gave their ideas to make my opinion better."

"They are good in sharing their point of view as well as listening to others. The results of our discussions always accommodate all arguments, and tried to end up with a win-win solution."



How or in what instances did your **instructor** make you feel included, welcomed or valued?

Welcome/address questions

"When it's group discussion time, the professor visited breakout room and asked if we have any questions. Professor also spent time addressing questions and answered in detail to clear our confusion."

"Whenever I ask questions, the professor always answers patiently..."

"the professor did make me feel included when he answered our questions with patience and kindness."

Be kind/fair

"welcomed and always support all of the students equally"

"The professor made me feel welcomed and valued because she is a kind heart professor and sincere towards her students."

"she always answers students in a very nice and well-explained way."

Embrace diversity

"Instructor respect every race, religion and sexual orientation."

"The teacher respects every student's opinion and is eager to let everyone share their ideas."

"The professor really welcomes and encourages the discussion of differing opinions and ideas, since we all come from different nations with different cultures and ways of thinking."

Encourage opinions

"When the professor encourages the student to speak up and shares out thoughts."

"By encouraging us to participate in class discussions, the instructor made me feel welcomed and appreciated."

"She always welcomes any ideas regardless if they are right or wrong."

Give clear explanation

"By explaining the theories very clearly and providing full responses to my questions."

"Some topics that we discussed were not always clear to us. During those time, I would usually talk less. The instructor then re-explained the concept in simple terms again."

"If the professors know that I'm struggle with something, they explain it more but in a way easier to understand."

Constructive feedback

"I got comment about assignment from professor on Manaba"

"the instructor gave response to my comments and suggestion"

"After presentation, Professor gave personal feedback and encouragement."



How or in what instances did the **course contents** make you feel included, welcomed or valued?

In-class discussion

"In-class discussion. Because team members would discuss together. This made me feel included."

"The contents included group discussions in break-out rooms and this helped to create a smaller environment in which I could feel included."

"During discussion, any idea we deliver is appreciated.."

Relatable topics

"because the topics discussed in the lecture are relatable to my personal life"

"when in-class discussions specifically ask for a reflection of one's culture and for a group to compile these different perspectives into a list"

"when instructor uses or covers some topics or examples related to my country"

Embrace diversity

"Instructor respect every race, religion and sexual orientation."

"The professor really welcomes and even encourages the discussion of differing opinions and ideas, since we all come from different nations with different cultures and ways of thinking."

Feedback

"The detailed feedback we received after each submission."

"We got feedbacks for weekly assignment"

"Review of groupwork from teacher and TA"

Real-life examples/cases

"The course contents are up to date so most of the real-life examples are interesting, valuable and make me feel included."

"The class in general was talking about new content and technology which are closely related to us young people, which makes us feel included"



Are there **other instances or class traits** that made you feel included, welcomed or valued in class?

Instructors care

"Professor remembered that I had spoken up in class and remembered my name, which made me feel valued."

"The instructor stays after class for students who have questions"

"The way the professor always understands our situation and even prioritizes our mental health first made me very valued."

Instructor's enthusiasm

"The professor's approach to teaching and keeping us engaged, \. Even though, yes, there are many times I was not focusing or occasionally checking my fridge for something to eat, I love how professor is enthusiastic about teaching each student. It's pretty the atmosphere that professor creates for us to discuss and learn."



Diverse body of students

"(Students) come from different countries. We can have many views, different perspectives"

"We could talk to people from different countries"

Supportive TA

"Having a supportive and respectful professor, TAs, and classmates are very important to make everyone feel included and welcomed within the class."

"The teaching assistants also, were very attentive to our comments etc."

"The prompt help and accompaniment of two TA's was very important, mainly in group work and presentations, they were always there to accompany and support us."

Class interaction

"Some students were active in in class discussions, and sharing their opinions which sometime turned into a debate. it actually made me feel valued because they are responding to the other classmates' opinions."

"The fact that the class is very interactive and encourages open discussion."