

4 Full-time Faculty Salaries

(Table 4)

College / Graduate School		Full-time Faculty Base Salary (annual; in yen)			
		Professor	Associate Professor	Lecturer	Assistant Professor (Jokyo)
College of Asia Pacific Studies	Lowest	6,060,100	9,476,234	—	6,298,900
	Average	11,986,627	11,154,393	—	6,298,900
College of International Management	Lowest	6,448,600	10,014,900	—	6,591,300
	Average	12,710,581	11,322,677	—	6,591,300
Center for Language Education	Lowest	9,349,800	8,246,465	5,270,200	—
	Average	12,389,567	10,577,308	5,770,490	—
Education Development and Learning Support Center	Lowest	10,944,700	10,044,800	—	—
	Average	12,762,200	11,375,002	—	—

Notes:

1. Complete this table based on the year-long period from January to December 2016.
2. For annual income, indicate the overall amount of payment for the previous year including all allowances.
3. When filling in the "Lowest" and "Average" columns, omit any persons who were employed or who resigned from the university part-way through the time frame noted in item 1 above.

[University Notes]

1. Excluding persons who changed positions in the year-long period from January to December 2016.