

Minutes of the 3rd Meeting of the Ritsumeikan Asia Pacific University Presidential Candidate Selection Committee

Date/Time : Tuesday, December 23, 2025, 18:00~18:52

Place : Conference Room No.5, 3rd Floor, APU Main Administration Building (attendance also via Zoom)

Attendees:

Presidential Candidate Selection Committee:

Chairperson: ASANO Akito (Vice-President, Executive Trustee)

Members: CHEN Ching-Chang (Professor, College of Asia Pacific Studies)

VYAS Utpal (Associate Professor, College of Asia Pacific Studies)

YOO Bosul (Associate Professor, College of International Management)

FUKUYAMA Kimihiro (Associate Professor, College of International Management)

YOTSUMOTO Yukio (Professor, College of Sustainability and Tourism)

YAMANE Tomomi (Associate Professor, College of Sustainability and Tourism)

JUNG Jonghee (Associate Professor, Center for Language Education)

TSURUHARA Toshiyasu (Associate Professor, Education Development and Learning Support Center)

HINO Satoshi (Deputy Director)

KONGO Rie (Outreach& Research Office)

TERAI Toshihiro (Outreach& Research Office)

PARK Seungwoo (Academic Office)

MATSUGU Junichi (Alumni)

UWINEZA Celine (Alumni)

ABDULLAH Junaid (Alumni)

JHA Ashmi(APU Student Future Visionary Vice President)

ARAMAKI Junko (Domestic Student Supporters' Association)

Presidential Candidate Selection Control Board :

Chairperson: KIKKAWA Takuro

Members: ACKARADEJRUANGSRI Pajaree

MIYAHARA Kumi

Secretariat : INOUE Chikako, FUJIWARA Masato, KOZURU Kyoko (Office of Institutional Planning)

\* Underline: Absentees

(Members: 18; members in attendance: 16, quorum established)

(The signatories of the minutes: YAMANE Tomomi, JUNG Jonghee)

.....

**Agenda**

1. Call for Applications for Ritsumeikan Asia Pacific University Presidential Candidates: Application Guidelines  
Chairperson ASANO provided an explanation of the application guidelines that reflect the opinions submitted at the previous committee meeting.

UWINEZA: Why cannot support for the alumni association activities be included as a requirement?  
Also, how will this be evaluated during the selection process?

ASANO: While I understand that supporting and collaborating with the alumni association is important, I am concerned about listing the alumni association alone as a requirement because various other stakeholders face similar issues. During interview selection, we will ask candidates whether they recognize the importance of supporting and collaborating with the Alumni

Association.

- MATSUGU: I have concerns regarding the creation of a database for the alumni association network. While strengthening the network is included in the APU2030 vision, mere inclusion in the vision makes realization difficult. Therefore, during the selection process I would like to ask the next President how they plan to realize this matter.
- ASANO: The University recognizes that it is extremely important both to systematize how we maintain connections with alumni and to strengthen the University's ties with alumni in ways that correspond to their life stages. I agree that this matter should be considered as one criterion in candidate selection. It is entirely feasible to ask candidates these questions during the interview.
- TSURUHARA: Is it necessary to collect the dates of birth? Also, for contact addresses, in particular, will Japanese addresses be required to be provided?
- ASANO: We will make a decision after consulting the selection committee members. For addresses in Japan, it may be acceptable to limit them to the city level. As a suggestion by the secretariat, the intent is to request that candidates provide their municipality and street address.
- TSURUHARA: How about verifying the date of birth during the interview?
- ASANO: I will decide after hearing the opinions of the other selection committee members.
- UWINEZA: If it is possible to state the alumni association in the draft application guidelines, I would like that to be done. Stating it would prevent any advantage or disadvantage arising for candidates who are not mindful of the Alumni Association. Also, please avoid the term "stakeholders" and, if possible, specify "Alumni Association."
- ASANO: Unless there is strong opposition, we will emphasize coordination with the Alumni Association in the section on "Roles expected of the President."
- PARK: It may be preferable for the "Roles expected of the President" to include references to stakeholders in general.
- MATSUGU: Perceptions differ between English-speaking and Japanese-speaking regions. In English-speaking regions, the details must be specified clearly so that evaluation can be conducted at the end of the term. On the other hand, as Japanese, referring only to this wording would be unbalanced. Also, in the interview, please be sure to strongly ask how they envision the database. I heard that Ritsumeikan plans to create a database jointly with LinkedIn and NTT. Regarding APU, whether it will be implemented jointly with Ritsumeikan or developed independently, the alumni association is important for enhancing APU's value.
- ASANO: Listing only alumni and parents after domestic and foreign university administrative bodies, companies, society, and local communities is unbalanced; how about wording it as "build good relationships with stakeholders such as institutions related to ~"?
- JHA: As a personal opinion, I believe it is not problematic to ask the President for their date of birth.
- JUNG: Both asking and not asking for date of birth have valid points. Given that our university currently asks candidates for their date of birth in faculty recruitment and similar processes, we should follow the current practice this time by asking candidates and discuss the matter further going forward.
- ASANO: Since there is no single correct answer, I would like to hear the committee members' opinions to determine the final decision.
- UWINEZA: I believe the current format of the date of birth is acceptable. Also, what is the reason for not asking about gender?
- ASANO: I consider gender unnecessary for selection purposes, so as with the previous time we

decided not to ask it this time as well. There seems to be widespread opinion that the date of birth should remain as a question item; Dr. Tsuruhara, what do you think?

TSURUHARA: It is fine to proceed as is.

ASANO: We will retain the date of birth as a questionnaire item. Please understand that we will ask candidates for their addresses because we need to contact them.

## 2. Public Hearings

ASANO: I am revising the administrative parts regarding the public hearing. Please review the materials.

JUNG: How will the opinions gathered after the public hearing be handled?

ASANO: The secretariat will organize them, grouping similar questions together, and will provide a list of responses to all items. At the next committee meeting, we will ask for comments on the draft application guidelines reflecting that list and the proposed amendments.

## 3. Others (Regarding the posting location of the application guidelines)

An explanation was given orally by the secretariat regarding where the application guidelines for the previous presidential candidate selection were issued.

Secretariat: In the previous selection of candidates for President, in addition to posting on the university website, we advertised the public recruitment using four different media: JREC-IN, Chronicle, Higher EdJobs, and THE.