

# Ritsumeikan Asia Pacific University Specialist Contract Employee Recruitment

1	Positions	Specialist Contract Employee / 契約職員(専門職)
2	Number of Vacancies	3-4
3	Place of Employment	Ritsumeikan Asia Pacific University, Beppu City, Oita Prefecture
4	Job Description	<p>Following positions are available.</p> <p><b><u>A: Admissions Office-International</u></b>      International Student Recruitment, Selection, and Support</p> <ul style="list-style-type: none"> <li>• Provide support to international students (i.e., applicants, successful applicants, and scheduled enrollees) in English</li> <li>• Recruit undergraduate and graduate students and administer admissions screenings to help the university meet its goal of student intake from 100 countries and regions</li> <li>• Negotiate and coordinate with Japanese and foreign government agencies, companies, and educational institutions</li> <li>• Attend to and interpret and translate for international students</li> <li>• Participate in various Japanese and international fairs for prospective study abroad students</li> <li>• Network with alumni</li> <li>• Manage and update international student information</li> <li>• Respond to telephone and e-mail inquiries</li> <li>• Perform any other duties based on instructions from the manager</li> </ul> <p><b><u>B: Office of the President</u></b>      University Public Relations</p> <ul style="list-style-type: none"> <li>• Proofread English documents and translate Japanese documents into English</li> <li>• Create and disseminate content via the university homepage, social media, and e-mail newsletters</li> <li>• Take photographs and videos (operate cameras, video cameras, and related equipment)</li> <li>• Edit photographs and videos (primarily using Adobe software products)</li> <li>• Handle media requests (e.g., provide information to media outlets, coordinate with relevant parties for interviews, edit articles, provide interpreting between Japanese and English)</li> <li>• Assist with webinars and other live streaming content</li> </ul> <p><b><u>C: Academic Office</u></b>      Duties related to Off-campus Study Programs (Domestic and Overseas)</p> <ul style="list-style-type: none"> <li>• Administer domestic and overseas educational programs</li> <li>• Handle administrative duties pertaining to online classes and programs</li> <li>• Handle student dispatch and intake</li> <li>• Cooperate with Japanese and foreign universities (may involve official trips overseas)</li> <li>• Handle student consultations</li> <li>• Provide interpreting and translate documents</li> <li>• Compose e-mails, pamphlets, handbooks, posters, and other documents in English or Japanese</li> <li>• Handle other general administrative duties, inquiries at the office counter, and other related duties</li> </ul> <p>* All positions include general administrative duties and other related duties</p>

5	Desirable Qualifications and Experience	<p>Qualifications for positions above:</p> <ul style="list-style-type: none"> <li>✓ Must possess at least three years of professional experience or equivalent experience.</li> <li>* Excluding part-time work experience during university.</li> <li>✓ Graduates of a four-year college or university are preferred.</li> <li>✓ Basic computer skills (e.g. word processing and spreadsheet software).</li> <li>✓ Proficiency in performing daily tasks in English (e.g. TOEIC score of 800 or higher).</li> <li>✓ If Japanese is not your native language, N2 or higher level in Japanese Language Proficiency Test (JLPT) is preferred. All nationalities are welcome to apply.</li> </ul> <p>*Individuals who have worked at APU in the past are also eligible to apply (excluding those who are directly employed by the Ritsumeikan Trust at the time of application).</p>
6	Submission of Applications	<p>Please send the following documents to the address below. Documents may be submitted in English.</p> <ol style="list-style-type: none"> <li>1. Your resume.</li> <li>2. A summary of your job history.</li> <li>3. An essay stating your motivation to apply for this job. Essays should be one A4 size sheet of paper, printed in black and white, in either Japanese or English.</li> </ol>
7	Application Deadline	<p>Applications must be received by <b><u>March, 31 2021.</u></b></p> <p>Successful applicants of the document screening will be called for a written test and an interview.</p>
8	Test/Interview Date	<p>Written test and interview: <b><u>April 17, 2021.</u></b></p> <ul style="list-style-type: none"> <li>● The written test and interview will be conducted <b><u>online.</u></b> (Applicants do not need to come to campus for the test and interview)</li> <li>● The details for the written test and interview will be notified to the applicants who have passed the document screening.</li> <li>● Successful applicants must complete a health check prior to employment.</li> </ul>
9	Start Date of Employment	<p>June 1, 2021 (start date may be adjusted if necessary)</p>
10	Send Applications to	<p>HR Section, Administration Office, Ritsumeikan Asia Pacific University  1-1 Jumonjibaru, Beppu-shi, Oita-ken, JAPAN Zip code: 874-8577  Phone: +81-(0)977-78-1112 Email: apuadmin@apu.ac.jp</p>

## Outline of Employment Conditions (Specialist Contract Employee)

1	Salary, bonus, and other compensation	<p>1. Monthly Salary and Allowance</p> <p>1) Monthly Salary: 230,000 yen/month ..... 2,760,000 yen/year</p> <p>2) Commuting Allowance: 20,000 yen/month ..... 240,000 yen/year</p> <p>2. Bonus 3.0 months ..... 690,000 yen/year (When attending all working days during the calculation period)</p> <p>3. Annual Salary ..... 3,690,000 yen/year</p>
2	Contract Term	<ul style="list-style-type: none"> <li>● The initial contract term is from the employment commences until March 31, 2022 (includes one (1) month probation).</li> <li>● Contracts may be renewed for a maximum of four (4) times, upon agreement between both parties, for a one-year contract term, after completion of the initial contract term.</li> </ul>
3	Work Hours	<p>09:00-17:30 (includes a one (1) hour lunch-break)</p> <p>* Staggered working hours may occasionally be required.</p>
4	Overtime	Overtime work may be required in some cases.
5	Days off	<p>Saturdays, Sundays, public holidays, school anniversary, summer holidays, year-end &amp; new-year holidays, and recess days designated by APU.</p> <ul style="list-style-type: none"> <li>● However, there may be cases where employees are asked to work on holidays. In such cases, they will be notified one (1) week prior to the holiday they must work. Those working on a holiday must take a substitute holiday within one (1) week after the holiday worked.</li> <li>● (E.g. AY 2020) Total work days: 231 days, Summer holidays: 16 days, Year-end &amp; new-year holidays: from Dec. 28 to Jan. 5</li> </ul>
6	Leave	Paid annual leave (10 days for the first year if employment date is June 1, 2021, and will be granted in accordance with the number of years of continuous employment with the Ritsumeikan Trust.), Marriage leave and Bereavement leave, Special paid leave and Special leave. Child care and Family care leave are available.
7	Absences	In the case of absence, deductions shall be made from the monthly salary and bonus, based on the work rules.
8	Social Insurance	<p>All employees are required to join the Promotion and Mutual Aid Corporation for Private Schools of Japan (health insurance and pension plan), Employment Insurance, and Worker's Accident Compensation Insurance.</p> <p>Benefit programs are available.</p>
9	Business Trips	Business trips may be required.
10	Appointment Expenses	<p>The following only applies to those relocating from more than 80 kilometers to Beppu station.</p> <p>1. Moving Expenses: One-way travel expenses will be reimbursed.</p> <p>2. Moving Allowance: A lump-sum payment of 300,000 yen if relocating within Japan, or 500,000 yen if relocating from overseas (as a subsidy for expenses incurred in the relocation, such as moving expenses).</p>
11	Others	The campus at Ritsumeikan Asia Pacific University is smoke-free. There are no smoking areas on campus.